

Colleges & Universities

CHECKLIST FOR CONN. GEN. STAT. § 10a-55m(f) SEXUAL VIOLENCE REPORT 2019 SUBMISSION

	INSTITUTION IN	and the second se					
Name: Tu	Inxis Community College	Contact: Jessica Waterhouse Report					
Reporting							
Office/Department: Stu	adent Services	Year:	2019				
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Institution's narrative explain the reported sexual violence statistics and data, including:			history, its population and its efforts to vironment with respect to sexual violence.				
Institution's most recent polic	POLIC		, Support Services and Processes Policy				
regarding sexual assault,	(Effective 6/16/2016)	duct Reporting,	, Support Services and Processes Policy				
stalking, and intimate partner	BOR/CSCU Policy on Cons						
violence.*		ng Reporting S	uspected Abuse or Neglect of a Child				
•	(Effective 1/10/2015) ↓ BOR/CSCU Student Code o	f Conduct (Eff	ective 6/16/2016)				
	Deve esco student code o	r conduct (Lin	centre 0/10/2010)				
N			e-listed policies in institution reports. ge: <u>http://www.ct.edu/regents/policies</u> .				
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Institution's most recent c			s of a student or employee who reports or				
	ion of its sexual assault, stalking and						
	SEXUAL VIOLENCE STA	ATISTICS A	ND DATA				
Institution reports containing	and the set of the second of the second se	a second s	stalking, and intimate partner violence for the				
preceding calendar year:							
	55m(f) Reportable Statistics and Dat	a Template)					
Sexual Violence Reportab		ence statistics a	and data, including clarification of number of				
	, discipline, and final outcomes.						
		DBCPAR	DUCTION				
PUBLIC AWA Public awareness, prevention,	ARENESS, PREVENTION, AN , and Title IX Related Training F						
risk reduction information	Brochures	Tovided Spica	disneet				
submitted by institution:	Handbooks/Booklets/Pamp	hlets					
	Bulletin Boards Informatio	n					
	Flyers	aug Cafaty and	Support Services (e.g., Women's Centers, etc				
	PowerPoint Presentations	ous Salety and	Support Services (e.g., women's Centers, et				
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Supplemental information	OTHER SUPPLEMENT	AL INFORM	MATION				
	Public Safety Materials						
submitted by institution:	 Public Safety Materials Institution Sexual Violence 	Reporting Pro					
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	 Public Safety Materials Institution Sexual Violence Institution Sexual Violence Redacted Sample of Invest Sexual Violence Website In 	e Reporting Pro Forms igation Results nformation g Offerings, if a ports	ocedures				



Narrative Explaining the Reported Sexual Violence Statistics and Data

Tunxis Community College was chartered by the State of Connecticut in 1969 to serve the Bristol-New Britain and Farmington Valley areas. It first opened for classes in October 1970 with 494 students; today over 6,000 full and part-time students attend the College each semester enrolled in credit and continuing education classes. Yet Tunxis is still small enough to offer students individual attention. Since the first graduation in 1972, more than 12,000 people have received an associate's degree or a certificate from the College.

As a publicly supported learning center, Tunxis provides an array of educational services designed to meet the training, occupational, intellectual, and cultural needs of the people of its region. The College seeks to serve all those who wish to develop their knowledge and skills; it does so by making its services easily accessible and supports these services through the quality of its faculty and staff. Tunxis bases its operations on the belief that learning is best accomplished through the evaluation of current skills and knowledge, the identification of educational objectives, the determination of a proper balance between study and other responsibilities, and involvement in the educational process that meets one's objectives.

Discussion of Statistical Data

Numbers may appear low, but that will reflect the commuter population. Activities at the college end by 9:30 pm. Incidents of sexual assault, stalking, and intimate partner violence tend to occur off campus and students share this information with a staff or faculty member as a disclosure and no action is needed to be taken by the college. In some cases, an assignment or topic can trigger a student and then they will disclose of an incident that was recent or in the past. Brochures are available for staff and faculty members to give to those disclosing an incident in order to get the support needed. Faculty and staff are continually reminded about submitting these forms. Reminders and forms are sent to staff and faculty at the beginning of every semester and is available through out website.

Reports: There were no sexual assaults, dating/domestic violence or stalking reported on campus.

Disclosures: There were fourteen disclosures for the 2019 calendar year. Faculty, including adjunct faculty and staff were the ones to report the disclosures. All students who disclosed were offered the brochures about off campus services available to them as well as college services. Students were also offered to speak to the Title IX Coordinator for further information about the off campus services.

Tunxis Community College does not have anyone on campus that holds the confidential advisor role. Faculty and staff are required to submit a disclosure form, but upon the student's request, only the student's initials are included if the incident is strictly a disclosure. This allows the Title IX Coordinator to track if a student is reporting to multiple campus members and is in need of further services.

Policies

Tunxis Community College follows the Board of Regents Policies which can be found at: http://www.ct.edu/regents/policies. Students can find the policies on the Tunxis website, and the College Bulletin. Students and employees who take the Not Anymore Program are also given the policies.

Written Notification

Students receive emails about Student Resources and completing the Not Anymore program, in which all of the procedures and are listed. We also have this information on our website: <u>https://www.tunxis.edu/college-information/sexual-assault-and-interpersonal-violence/sexual-assault-your-rights/</u>

TUNXIS IS AVAILABLE TO HELP YOU ONLINE. <u>VISIT COVID-19 UPDATE FOR MORE INFORMATION.</u>

You have the right to...

- Be treated with respect and dignity
- Privacy. This means you can refuse to answer any questions about the sexual assault, your sexual orientation, your sexual history (including HIV status), and your medical history
- Be notified of existing campus and community based medical, counseling, mental health and victims of sexual assault resources whether or not the crime is formally reported to campus or civil authorities
- A timely disposition if reporting an incident to the College
- Be notified of the outcome of the College's sexual assault conduct proceedings against the accused
- Have conversations with one of the licensed counselors in the Academic Advising Office
- Have access to a local sexual assault crisis service center
- Have access to a local domestic violence agency
- Have a counselor/advocate to accompany you to medical and legal proceedings
- Decide whether or not you want the police to investigate the assault
- Request that someone you are comfortable with stay with you in the medical examination room
- Ask questions and get answers regarding any tests, exams, medications, treatments or police reports
- Not be judged on your race, age, class, marital status, gender or sexual orientation
- Be considered a victim/survivor of sexual assault, regardless of the offender's relationship to you

Additional information regarding sexual misconduct and campus policies is available here on the web site and on postings throughout the campus.



SEXUAL VIOLENCE REPORTABLE STATISTICS AND DATA

CSCU INSTITUTION: Tunxis Community College REPORTING OFFICE/DEPARTMENT: Student Services INSTITUTION CONTACT: Jessica Waterhouse YEAR: 2019

	Incidents o	f Sexual Assault, Stalking a	nd IPV Reported to CSCU	in 2019	
Type of Incident	Number of Incidents Reported	Incident Reported to Have Occurred in 2018	Respondent Identified as Connected to the Reporting Institution	Respondent Identified as Connected to CSCU Institution	Confidential or Anonymous Reports
Sexual Assault	9	3	0	0	
Stalking	1	1	0	0	
Intimate Partner Violence (IPV)	4	7	0	0	

	Disciplina	ry Cases Resulting from	n Investigations of Se	xual Assault, Stalking and I	ntimate Partner Violence	i.	1
Type of Incident	Number of Investigations	Finding of No Violation or Not Responsible	Finding of Responsible & Expulsion	Finding of Responsible & Suspension	Finding of Responsible & Probation/Warning	Number of Findings Appealed	Appeal Outcome
Sexual Assault	0	. 0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0
Intimate Partner Violence (IPV)	0	0	0	0	0	0	0

Link to the CSCU Student Code of Conduct: <u>http://www.ct.edu/files/policies/5.1%20StudentCodeofConduct.pdf</u> Link to the CSCU Sexual Misconduct Policy: <u>http://www.ct.edu/files/policies/5.2%20Ssexual%20misconduct%20reporting%20support%20and%20processes.pdf</u>

	Connecticut State Colleges and Universities (CSCU)											
	Title IX Related Training Provided by Tunxis Community College January 1, 2019 - December 31, 2019											
*Domestic Violence (DoV), Dating Violence (DaV), Sexual Assault (SA), Stalking (S) ** Primary= new employees/students ***Ongoing= throughout the year												
DEPARTMENT	DATE	NAME OF PROGRAM	LOCATION	PRESENTER	AUDIENCE	NUMBER IN AUDIENCE	TITLE IX RELATED	WHICH PROHIBITED BEHAVIOR WAS COVERED?*	PRIMARY** OR ONGOING?***	STUDENTS OR EMPLOYEES	LEARNING OBJECTIVES	DOCUMENTS
Human Services	4/10-20, 2019	Faces of Survival	Main Lobby	Colleen Richard	Community		Yes	Sexual Assault	Ongoing	Both	Awareness	No
Student Services	April 24, 2019	Denim Day	Campus	Jessica Waterhouse	Community		Yes	Sexual Assault	Ongoing	Both	Awareness	Flyer
Human Services	October	Clothsline Project	Main Lobby	Colleen Richard	Community		Yes	DoV/DaV/SA	Ongoing	Both		No
Student Services	October	Red Flag	Campus	Jessica Waterhouse	Community		Yes	DoV/DaV/SA/S	Ongoing	Both	Awareness	Flyers
Student Services	Sept. 27.2019	Bringing in the Bystander	Classroom	Chuck Cleary	First year students	18	Yes	DoV/DaV/SA/S	Ongoing	Students	Awareness	Powerpoint
Student Services	October 23, 2019	Bringing in the Bystander	Classroom	Jessica Waterhouse	First year students	18	Yes	DoV/DaV/SA/S	Ongoing	Students	Awareness	Powerpoint
Student Services	October 23, 2019	Bringing in the Bystander	Classroom	Jessica Waterhouse	First year students	17	Yes	DoV/DaV/SA/S	Ongoing	Students	Awareness	Powerpoint
Student Services	October 23, 2019	Bringing in the Bystander	Classroom	Jessica Waterhouse	First year students	16	Yes	DoV/DaV/SA/S	Ongoing	Students	Awareness	Powerpoint
Student Services	October 24, 2019	Bringing in the Bystander	Classroom	Jessica Waterhouse	First year students	18	Yes	DoV/DaV/SA/S	Ongoing	Students	Awareness	Powerpoint
Student Services	October 28, 2019	Bringing in the Bystander	Classroom	Jessica Waterhouse	First year students	18	Yes	DoV/DaV/SA/S	Ongoing	Students	Awareness	Powerpoint
Student Services	October 28, 2019	Bringing in the Bystander	Classroom	Jessica Waterhouse	First year students	18	Yes	DoV/DaV/SA/S	Ongoing	Students	Awareness	Powerpoint
Student Services	October 29, 2019	Bringing in the Bystander	Classroom	Jessica Waterhouse	First year students	13	Yes	DoV/DaV/SA/S	Ongoing	Students	Awareness	Powerpoint
Student Services	October 30, 2019	Bringing in the Bystander	Classroom	Jessica Waterhouse	First year students	20	Yes	DoV/DaV/SA/S	Ongoing	Students	Awareness	Powerpoint
Student Services	Nov. 1 2019	Bringing in the Bystander	Classroom	Chuck Cleary	First year students	12	Yes	DoV/DaV/SA/S	Ongoing	Students	Awareness	Powerpoint
Student Services	Nov. 4 2019	Bringing in the Bystander	Classroom	Jessica Waterhouse	First year students	14	Yes	DoV/DaV/SA/S	Ongoing	Students	Awareness	Powerpoint
Student Services	Nov. 4 2019	Bringing in the Bystander	Classroom	Jessica Waterhouse	First year students	15	Yes	DoV/DaV/SA/S	Ongoing	Students	Awareness	Powerpoint
Student Services	Nov. 52019	Bringing in the Bystander	Classroom	Chuck Cleary	First year students	18	Yes	DoV/DaV/SA/5	Ongoing	Students	Awareness	Powerpoint
Student Services	Nov. 9 2019	Bringing in the Bystander	Classroom	Jessica Waterhouse	First year students	16	Yes	DoV/DaV/SA/S	Ongoing	Students	Awareness	Powerpoint
Student Services	Nov. 12 2019	Bringing in the Bystander	Classroom	Chuck Cleary	First year students	17	Yes	DoV/DaV/SA/S	Ongoing	Students	Awareness	Powerpoint
Student Services	Nov. 19 2019	Bringing in the Bystander	Classroom	Jessica Waterhouse	First year students	15	Yes	DoV/DaV/SA/S	Ongoing	Students	Awareness	Powerpoint
Student Services	October 19, 2019	Bringing in the Bystander	Classroom	Jessica Waterhouse	Refresher for students	13	Yes	DoV/DaV/SA/S	Ongoing	Students	Awareness	Powerpoint
Student Services	February 26, 2019	Bringing in the Bystander	Classroom	Jessica Waterhouse	First year students	11	Yes	DoV/DaV/SA/S	Ongoing			
Student Services	February 27, 2019	Bringing in the Bystander	Classroom	Jessica Waterhouse	First year students	14	Yes	DoV/DaV/SA/S	Ongoing	Students	Awareness	Powerpoint
Student Services	March 25, 2019	Bringing in the Bystander	Classroom	Chuck Cleary	First year students	5	Yes	DoV/DaV/SA/S	Ongoing	Students	Awareness	Powerpoint
Student Services	March 27, 2019	Bringing in the Bystander	Classroom	Jessica Waterhouse	First year students	7	Yes	DoV/DaV/SA/S	Ongoing	Students	Awareness	Powerpoint
Student Services	April 6. 2019	Bringing in the Bystander	Classroom	Jessica Waterhouse	First year students	6	Yes	DoV/DaV/SA/S	Ongoing	Students	Awareness	Powerpoint
Student Services	April 11.2019	Bringing in the Bystander	Classroom	Chuck Cleary	First year students	16	Yes	DoV/DaV/SA/S	Ongoing	Students	Awareness	Powerpoint
Student Services	April 11.2019	Bringing in the Bystander	Classroom	Chuck Cleary	First year students	12	Yes	DoV/DaV/SA/S	Ongoing	Students	Awareness	Powerpoint
Student Services	April 12.2019	Bringing in the Bystander	Classroom	Chuck Cleary	First year students	11	Yes	DoV/DaV/SA/S	Ongoing	Students	Awareness	Powerpoint
Student Services	April 15.2019	Bringing in the Bystander	Classroom	Jessica Waterhouse	First year students	20	Yes	DoV/DaV/SA/S	Ongoing	Students	Awareness	Powerpoint
Student Services	April 15.2019	Bringing in the Bystander	Classroom	Jessica Waterhouse	First year students	13	Yes	DoV/DaV/SA/S	Ongoing	Students	Awareness	Powerpoint

April 15.2019	Bringing in the Bystander	Classroom	Jessica Waterhouse	First year students	14	Yes	DoV/DaV/SA/S	Ongoing	Students	Awareness	Powerpoint
April 15.2019	Bringing in the Bystander	Classroom	Jessica Waterhouse	First year students	14	Yes	DoV/DaV/SA/S	Ongoing	Students	Awareness	Powerpoint
April 16.2019	Bringing In the Bystander	Classroom	Jessica Waterhouse	First year students	9	Yes	DoV/DaV/SA/S	Ongoing	Students	Awareness	Powerpoint
April 17.2019	Bringing in the Bystander	Classroom	Jessica Waterhouse	First year students	13	Yes	DoV/DaV/SA/S	Ongoing	Students	Awareness	Powerpoint
April 17.2019	Bringing in the Bystander	Classroom	Jessica Waterhouse	First year students	12	Yes	DoV/DaV/SA/S	Ongoing	Students	Awareness	Powerpoint
April 18.2019	Bringing in the Bystander	Classroom	Jessica Waterhouse	First year students	6	Yes	DoV/DaV/SA/S	Ongoing	Students	Awareness	Powerpoint
April 23.2019	Bringing in the Bystander	Classroom	Jessica Waterhouse	First year students	10	Yes	DoV/DaV/SA/S	Ongoing	Students	Awareness	Powerpoint
April 23.2019	Bringing In the Bystander	Classroom	Jessica Waterhouse	First year students	9	Yes	DoV/DaV/SA/S	Ongoing	Students	Awareness	Powerpoint
		UCONN		Campus Resource Teams		Yes	SA	Primary	Employees	Training	N/A
			Anneliese Brown	Employees system wide		Yes	DoV/DaV/SA/S	Primary	Employees	Training	N/A
May 23.2019	The Neurophsiology of Trauma	Training and Advocacy		Campus Resource Teams		Yes	DoV/DaV/SA/S	Primary	Employees	Training	N/A
October 15.2019	Live to Tell: One Last Hug	CCSU	Melissa Dohme Hill	Employees system		Yes	DaV	Primary	Employees	Awareness	N/A
	April 15.2019 April 15.2019 April 16.2019 April 17.2019 April 17.2019 April 18.2019 April 23.2019 April 23.2019 January 15.2019 August 12.2019 May 23.2019	April 15.2019 Bringing in the Bystander April 15.2019 Bringing in the Bystander April 15.2019 Bringing in the Bystander April 17.2019 Bringing in the Bystander April 17.2019 Bringing in the Bystander April 17.2019 Bringing in the Bystander April 23.2019 Bringing In the Bystander August 12.2019 Supporting Student Survivors with Disabilities The Neurophsiology of Trauma Live to Tall: One Last Hur	April 15.2019 Bringing in the Bystander Classroom April 15.2019 Bringing in the Bystander Classroom April 15.2019 Bringing in the Bystander Classroom April 17.2019 Bringing in the Bystander Classroom April 17.2019 Bringing in the Bystander Classroom April 17.2019 Bringing in the Bystander Classroom April 23.2019 Bringing Student Classroom January 15.2019 Supporting Student Tunxis Community August 12.2019 Suporting Student Tunxis Community May 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Tracking form for Sexual Assault, Sexual Harassment, Stalking or Intimate Partner Violence Disclosure

Date:						
To: Jessica Waterhouse Title IX Coordinator						
From: Faculty Member						
Staff Member						
Student:						
Subject: Sexual Assault; Sexual Harassment, Stalking, and (Definitions on reverse side)	d/or Intimate Partner Violence incidences					
Name of Student/Employee	Banner ID					
	will not be disclosed except in very limited circumstances					
Recommendation/Expected action of (student/employed)	ee) who reported the incident					
Disclosure only: Share information witho	out a request for conduct investigation					
Filing a Report: Investigation and action	by College requested					
Resources were provided to the student	t/employee. If so please list					
Date of Report/Disclosure:	•					
General Category of report/disclosure: Sexual Harassment						
Sexual Assault						
Stalking						
Intimate Partner Violence						
Domestic Violence						
Dating Violence						

It is strongly advisable to submit this report of disclosure to Jessica Waterhouse, Title IX Coordinator located in the Faculty Offices F-40 within 48 hours of being informed of the incident.

Definitions

Sexual Assault:

Sexual Assault is compelling by force, or by threat of force the following: sexual penetration of the vagina or anus, including by an object; oral sex; or contact with a person's genital area, groin, anus, inner thighs, buttocks or breasts for the purpose of sexual gratification of the actor or for the purpose of degrading or humiliating the victim.

Sexual assault is also intentionally subjecting another to such contact without consent. Any person can be a victim or a perpetrator.

Examples of sexual assault include: rape, attempted rape, intentional touching without consent of a person's genital area, groin, anus, inner thighs, buttocks or breast for sexual gratification or to degrade the victim.

Sexual Harassment:

Sexual harassment may include any unwelcome sexual advance or request for sexual favors, or any conduct of a sexual nature when submission to such conduct is made either explicitly or implicitly a term or condition of an individual's education; submission to or rejection of such conduct by an individual is used as a basis for academic decisions affecting the individual; or such conduct has the purpose or effect of substantially interfering with an individual's academic performance or creating an intimidating, hostile or offensive educational environment. Examples of conduct which may constitute sexual harassment include but are not limited to:

- · sexual flirtation, touching, advances or propositions
- verbal abuse of a sexual nature
- pressure to engage in sexual activity
- graphic or suggestive comments about an individual's dress or appearance
- use of sexually degrading words to describe an individual
- display of sexually suggestive objects, pictures or photographs
- sexual jokes
- stereotypic comments based upon gender
- threats, demands or suggestions that retention of one's educational status is contingent upon toleration of or acquiescence in sexual advances.

Stalking:

Any behaviors or activities occurring on more than one (1) occasion that collectively instill fear in the victim and/or threaten her/safety, mental health and/or physical health. Such behaviors or activities may include, but are not limited, whether on or off campus, non-consensual communications face to face, telephone, email, etc., threatening or obscene gestures, surveillance or being present outside the victim's classroom or workplace.

Relationship Violence:

- Including intimate partner violence, which is any physical or sexual harm against an individual by a current or former spouse or by a partner in a dating relationship that results from (1) sexual assault, (2) sexual assault in a spousal or cohabiting relationship; (3) domestic violence (which includes various crimes and first, second and third degree stalking as more specifically defined in Connecticut State Law
- Physical abuse, which can include but is not limited to, slapping, pulling hair or punching.
- Threat of abuse, which can include but is not limited to, threatening to hit, harm or use a weapon
 on another (whether victim or acquaintance, friend or family member of the victim) or other forms
 of verbal threat.
- Emotional abuse, which can include but is not limited to, damage to one's property, driving
 recklessly to scare someone, name calling, threatening to hurt one's family members or pets and
 humiliating another person.

Emergency numbers Police Emergency Number 911 Statewide Helpline 888.774.2900

Telephone numbers in your area Campus Police or Security

Campus Health Center

Office of Diversity & Equity

Campus Counseling Center

Resident Director

Family and Friends

This project was supported by Grant No. 2015-X1406-CT-WA awarded by the Office on Violence Against Women, U.S. Department of Justice. The opinions, findings, conclusions, and recommendations expressed in this publication are those of the author(s) and do not necessarily reflect the views of the Department of Justice, Office on Violence Against Women.



Number:	Name:	Number:	Name:	Number:	If I feel confused, scared, anxious or depressed, I can call the following friends or family members:	Staying Safe Emotionally		 I can keep a copy of my protective order with me at all times. I can tell my resident advisor, my employer, 	 I can give campus police or security have a copy? 	If I have an order of protection	 I can call the police or security if you are afraid you will be abused or have been abused. 	 I can speak with an expert by contacting my local domestic violence agency at 888.774.2900. 	member, triend, co-worker, protessor, clergy member or your doctor.	Indvease your support network I can talk to someone I trust. Tell a family
to requce your risk of narm.	abuse and violence but there are ways		you gather your thoughts and prepare for how you might react in certain situations.	already, and safety planning is a tool to help	Safety planning is a process to help reduce your risk based on your individual life and relationship. While you can't control your partner's behavior, you can still take steps to help keep yourself safe. You are most likely	What is safety planning?	 I can seek support from the university to end harassing communications that have been coming to me through any university email, or university phone systems. 	 I can see if my phone company can block my partner's phone number from calling or texting my phone. 	 I will not answer calls from unknown, blocked, or private numbers. 	 I can change all of my passwords and can choose not to give new passwords to anyone. I can change or create a voicemail password. 	 I can ask my friends and family not to let my partner know where I am or to alert him/her of changes in my contact information. 	 I can save and track any abusive, threatening, or harassing comments, messages, posts, or texts. 	 I can set all my online profiles to the maximum privacy settings. 	Things I can do to keep myself safe electronically and poline

4

 Driver's license and/or passport, student ID, bith certificate and/or social security card Immigration papers and other important documents, Change of clothes Medications 	 Cell phone and charger Spare cash Kevs 	I will have a bag ready with the following items if I need to leave unexpectedly:	 I can spend time with people who make me feel safe, supported, and good about myself 	 If I plan on drinking, I can be sure to have a sober driver who is not my partner or have the number for a safe ride. 	 I can leave if I feel uncomfortable, as I know I should trust my instincts. 	 No matter where I go, I can be aware of how to leave safely in case of an emergen- cy. 	 I can ask friends who are having gatherings if my partner has been invited or ask them not to invite us both. 	 I can go to different places that my partner doesn't go to or know about. 	 I can ask my friends to keep their phones with them while they are with me in case we get separated and I need help. 	Things I can do to keep myself safe in social situations
Tunxis Conmunity College	 I can remember that his/her behavior is not my fault and that I deserve to be safe and healthy on campus and in my relationships 	 I can pursue an order of protection to have legal support in keeping my partner away. 	 If I am no longer with my partner and we must speak, I will make sure that others are around in case of danger. 	 I don't have to wait for an emergency to ask for help, it's okay to plan ahead if I'm concerned. 	 I can avoid places where my partner or his/her friends are likely to be. 	 If I reel comfortable, I will alert someone about what is happening in my relationship so they can help keep me safe on campus. 	 I can try to stay around people I trust and public places. 	 I can keep in touch with someone i trust about where I am or what I am doing. 	 I can carry my cell phone and important numbers with me at all times. 	Things I can do to keep myself safe every day

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Staying Safe in the Dorms/Suites I can tell these people about what is going on in my relationship: When my dorm/suite mate is gone, I can have people stay with me. If I feel unsafe. I can ask:	Why Do You Weed a Safety Plan? No one deserves to be hit or threatened. If you are being hurt by someone you love, make plans and take precautions to keep yourself safe. Here are some suggestions that have helped other people in situations like yours. Staying Safe on Campus The safest way for me to get to class is:
The safest way for me to leave my dom/suite in an	Staying Safe on Campus The safest way for me to get to class
If I have to leave, this is where I can go:	These are places on campus where I often run into my abusive partner/ex-partner.
Commuting Safely I can commute to campus by this new route:	If I need to go to one of those places, I will ask a friend to escort me. I will ask:
If I need to change my bus route, here is another way I can travel to campus:	If I feel threatened or unsafe, I can go to these public areas where I feel safe:
If I need a ride to campus, I can ask:	I could talk to the following people if I need help need to rearrange my schedule or transfer to another dorm:
Name:	Dean of Students Campus Police/Dublic Safety
Number	Campus Police/Public Salety Counseling/Health Services Title IX Coordinator
Name:	• Other

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YWCA New Britain

sexual assault crisis service

YWCA New Britain Sexual Assault Crisis Service offers free and confidential services to sexual assault survivors and their loved ones.

our services include:

- 24 hour hotline in English and Spanish with access to trained and certified Counselor Advocates
- Accompaniment throughout medical, court, and police procedures
- Short-term counseling
- Support groups
- Information and referrals
- Prevention Education
- Counselor Advocate trainings

serving:

Andover, Avon, Berlin, Bloomfield, Bolton, Bristol, Burlington, Canton, East Granby, East Hartford, Ellington, Enfield, Farmington, Glastonbury, Granby, Hartford, Hartland, Hebron, Manchester, Marlborough, New Britain, Newington, Plainville, Plymouth, Rocky Hill, Simsbury, Somers, South Windsor, Southington, Stafford, Suffield, Tolland, Vernon, West Hartford, Wethersfield, Windsor, and Windsor Locks.

Toll Free Hotline

English: 1-888-999-5545 Spanish: 1-888-568-8332

New Britain Office: YWCA New Britain 19 Franklin Square New Britain, CT 06051 860-225-4681 860-225-7443 (Fax) Hartford SACS Satellite Office: 75 Charter Oak Avenue Building One, Suite 1-304 (Parking on Wyllys Street) Hartford, CT 06106

www.ywcanewbritain.org





Servimos:

a todos los pueblos del Condado de Hartford y parte del Condado de Tolland: Andovar, Avon, Berlin, Bloomfield, Bolton, Bristol, Broad Brook, Burlington, Canton, Collinsville, East Granby, East Hartford, East Windsor, Ellington, Enfield, Farmington, Glastonbury, Granby, Hartford, Hartland, Hebron, Manchester, Marlborough, New Britain, Newington, North Canton, North Granby, Plainville, Plymouth, Rocky Hill, Simsbury, Somers, South Glastonbury, South Windsor, Southington, Stafford, Stafford Springs, Suffield, Tolland, Vernon, West Granby, West Hartford, West Hartland, West Simsbury, Wethersfield, Windsor y Windsor Locks.

> Líneas de Auxilio Español: 1-888-568-8332 Inglés: 1-888-999-5545

Oficina en New Britain 19 Franklin Square New Britain, CT 06051 860-225-4681 860-225-7443 (fax)

www.ywcanewbritain.org

Oficina Satélite en Hartford: 75 Charter Oak Avenue Building 1, Suite 1-304 (EstacionameInto disponible en Wyillis St.)

> eliminating raciain empowering women VWCa

Help is available.

The member organizations provide a strong network of emergency and support services to those affected by domestic violence. Services provided include but are not limited to safety planning, emergency shelter, 24-hour crisis intervention, counseling, support groups, advocacy, children's programs and prevention through education and public awareness.

The Coalition's member agencies are:

he Umbrell
nsonia
03) 736-9944

Prodence Crandall Center New Britain (860) 225-6357

The Center for Women & Families Bridgeport (203) 384-9559

Women's Center of Greater Danbury Danbury (203) 731-5206

Domestic Violence Program United Services Dayville (860)774-8648

Network Against Domestic Abuse Enfield 1860)763-4542

Domestic Abuse Service Greenwich YWCA Greenwich (203) 622-0003

Interval House Hartford (860) 527-0550

Meriden-Wallingford Chrysalis Meriden (203) 238-1501

New Horizons Middletown (860) 347-3044 Domestic Violence Services of Greater New Haven New Haven (203)789-8104 The Women's Center of SECT New London

Domestic Violence Crisis Center Norwalk (203) 852-1980

(860)701-6000

Women's Support Services Sharon (860)364-1900

Domestic Violence Crisis Center Stamford (203) 357-8162

Susan B. Anthony Project Torrington (860) 482-7133

Safe Haven Waterbury (203) 575-0036

Domestic Violence Program United Services Willimantic (860) 456-9476



It's closer than you think.

Help yourself or someone you know

888-774-2900 stopdomesticviolence.info

Whether you know it or not some of the people	194-0
in your life may be facing violence at home *	Ini
maybe a friend, a co-worker, or even a family	the
member. For many reasons, it is often hard for	tal
victims to acknowledge they are being abused	otl
by the persons who are supposed to love them.	th
	SOI
This list identifies a series of behaviors typically	
demonstrated by batterers and abusive people.	M
All of these forms of abuse - psychological, eco-	M
nomic, and physical - come from the batterer's	tal
desire for power and control. The list can help	\$33
you recognize if you or someone you know is	ret
in a violent relationship.	
Abusing Authority	Ex
Always claiming to be right (insisting state-	Ne
ments are "the truth"; telling them what to do:	att
making big decisions using "logic".	fee
	Se
Disrespect	At
Interrupting: changing topics: not listening or	or
responding: twisting their words: putting them	say
down in front of other people; saying bad	co
things about their friends or family.	1
	In
Abusing Trust	Pre
Lying withholding information: cheating on	sec
them: being overly jealous.	tel
Breaking Promises	H
Not following through on agreements: not	M
taking a fair share of responsibility: refusing	th
to help with childcare or housework.	th

How do you know abusive m

Adapted with permission from the Take Action Kit' Is and from Domestic Violence, The Fa

Hay ayuda disponible.

Las organizaciones miembros proveen una fuerte red de emergencia y servicios de apoyo para los afectados por la violencia doméstica. Los servicios proporcionados incluyen planeación de seguridad, refugios de emergencia, intervención de crisis las 24 horas, consejeros, grupos de soporte, apoyo, programas infantiles y prevención a través de la educación y conciencia pública.

Las agencias miembros de la Coalición:

The Umbrella	Prudence Crandall Center
Ansonia	New Britain
(203) 736-9944	(860) 225-6357
The Center for Women &	Domestic Violence Services
Families	of Greater New Haven
Bridgeport	New Haven
(203) 384-9559	(203) 789-8104
Women's Center of Greater	The Women's Center of
Danbury	SECT
Danbury	New London
(203) 731-5206	(860) 701-6000
Domestic Violence Program	Domestic Violence Crisis
United Services	Center
Dayydie	Norwalk
(860) 774-8548	(203) 852-1980
Helwork Against Domestic	Women's Support Services
Abuse	Sharon
Enfield	(860) 364-1900
(860) 763-4542	
	Domestic Violence Crisis
Domestic Abuse Service	Center
Greenwich YWCA	Stamford
Greenwich	(203) 357-8162
(203) 622-0003	
	Susan B. Anthony Project
Interval House	Torrington
Hartford	(860) 482-7133
(860) 527-0550	
	Safe Haven
Meriden-Wallingford	Waterbury
Chrysalls	(203) 575-0036
Meriden	
(203) 238-1501	Domestic Violenco Program
	United Services
New Horizons	Willmantic
Middletown	(860) 456-9475
(860) 347-3044	



Violencia Doméstica Está más cerca de lo

que usted piensa.

Ayúdese o ayude alguien que usted conozca





¿Cômo sabe usted está en una rela

1 Sant Aunque usted no lo sepa algunas personas en su vida pueden estar experimentando situaciones Inte violentas en sus hogares - puede ser una amiga (ol la v una compañera lol de trabajo, o hasta un miembro dine infc de su familla. Por muchas razones es difícil para la victimas aceptar que están siendo abusadas los Sen por las personas que supuestamente los ama. Cal Esta lista identifica una serie de comportamientos Red tom ripicos que demuestran las personas violentas del y abusivas. Estas son todas formas de abuso psicológico, econômico, y físico - catos vienen elm del deseo que tiene el abusador de tener poder 14cm y control sobre otra persona. Esta lista puede No ayudarle a reconocer si usted o alguien que usted ater conoce está en una relación violenta. sen

Abounda Antonialad

Insiste en que tiene la razón en todo lo que dice y hace: dice a otros lo que tienen que hacen toma todas la decisiones importantes usando la "lógica". C.M

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Felia de Respete

Interrumpic cambiar el tenta, no prestat atención o no responder: cambiar las palabras; humillación delante de otras personas; había mai de su familia y amigos.

Abuso de Configence

Mentin ocultar información: engaño: ser extremadamente celoso(a)

Stand providential de Presentant

No cumple con sus acuerdos. Se reusa a compartir las responsabilidades del hogari en cuidado de los ninos y quehaceres del hogari. No cumple con sus acuerdos. Se reusa a compartir las responsabilidades del hogari ej: cuidado de los ninos y quehaceres del hogari.

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9/14/2020, 3:19



Sex without consent is wrong and it's a crime.

Sexual violence can include the use of coercion, manipulation, threats, intimidation, force, or abuse of power.

Lesbian, gay, bisexual, transgender and queer (LGBTQ) people are more likely to experience discrimination, harassment, physicial violence, and sexual violence. Due to the nature of oppression, sexual violence impacts not only Individuals but the communities of which they are a part.



• O 1 in 2 BISEXUAL MEN will experience sexual violence.



Merten Res - Oran S. ana Balanay R.J. (2013). The National Prese in Remains and Senar Manner S. ang Juli 1997. I 1997 - Constant Mertelling and Synau Oranista. Anana Ra Ratavia Galanda Balana Ananan in anatomet a taona ang Sanas Diagas. States and the second

YOU HAVE THE RIGHT TO LIVE FREE FROM SEXUAL VIOLENCE.

No matter what the circumstances were, if you think you could be a victim or survivor of sexual violence;



You have the right to receive help regardless of your sexual orientation, gender identity or expression, age, immigration status, race, ethnicity, nationality, or your religious or spiritual beliefs.

Our sexual assault crisis programs provide free and confidential services in English and Spanish.

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You might:

Feel fear of what the stalker will do.

Feel vulnerable, unsafe, and not know who to trust.

Feel anxious, initable, impatient, or on edge.

Feel depressed, hopeless, overwhelmed, tearful, or angry.

Feel stressed, including having trouble concentrating, sleeping, or remembering things.

Have eating problems, such as appetite loss, forgetting to eat, or overeating.

Have **flashbacks**, disturbing thoughts, feelings, or memories.

Feel confused, frustrated, or isolated because other people don't understand why you are afraid.

These are corner reactions to being stalked.



Confidential referrals for crime victims 855-4-VICTIM (855-484-2846) VictimConnect.org Chat, Search, Learn



Stalking resource centerg

To learn more about stalking, visit the Stalking Resource Center Web site

Tf you are in incediate danger, call 911



own safety.

YOU CAN HELP. Listen. Show support. Don't blame the victim for the crime. Remember that every situation is different, and allow the person being stalked to make choices about how to handle it. Find someone you can talk to about the situation. Take steps to ensure your

This document was developed under grant number 2015-1A-AX-K035 from the Office on Volence Against Warnen of the U.S. Department of hutica. The topkings and views adjuncted are bless of the authors and if one increasionly represent the official jonation or golicles of the Office on Violofica Against Women, U.S. Department of Antica, For more information on the U.S. Department of Autica Office on Violonce Against Women, vial http://www.widel.com.widel.com

This decoment is available in print or as a PDF and away be reproduced only in its entiruty. Any alwasilons other than the addition of againsy contact information in the space provided above must be approved by the Stalking Resource Context, Contact as at (202) 487-6700 or settlencorp.



9/14/2020, 3:19 P



ANNE MAIN SIGNAGE STRALKEDY

Stalking is a series of actions that make you feel afraid or in danger. Stalking is serious, often violent, and can escalate over time.

Staling is a price.

A stalker can be someone you know well or not at all. Most have dated or been involved with the people they stalk. Most stalking cases involve men stalking women, but men do stalk men, women do stalk women, and women do stalk men.

Some things stalkers do:

- Repeatedly call you, including hang-ups.
- * Follow you and show up wherever you are.
- » Send unwanted gifts, letters, texts, or e-mails.
- > Damage your home, car, or other property.
- Monitor your phone calls or computer use.
- Use technology, like hidden cameras or global positioning systems (GPS), to track where you go.
- Drive by or hang out at your home, school, or work.
- Threaten to hurt you, your family, friends, or pets.
- Find out about you by using public records or on-line search services, hiring investigators, going through your garbage, or contacting friends, family, neighbors, or co-workers.
- > Other actions that control, track, or frighten you.

You are not to blasse for a staller's behavior.

THUNKS YOU GAN DO

Stalking is unpredictable and dangerous. No two stalking situations are alike. There are no guarantees that what works for one person will work for another, yet you can take steps to increase your safety.

If you are in Immediate danger, call 911.

Trust your **Instincts**. Don't downplay the danger. If you feel you are unsafe, you probably are.

Take threats seriously. Danger generally is higher when the stalker talks about suicide or murder, or when a victim tries to leave or end the relationship.

Contact a crisis houine, victim services agency, or a domestic

violence or rape crisis program. They can help you devise a safety plan, give you information about local laws, refer you to other services, and weigh options such as seeking a protection order.

Develop a **safety plan**, including things like changing your routine, arranging a place to stay, and having a friend or relative go places with you. Also, decide in advance what to do if the statker shows up at your home, work, school, or somewhere else. Tell people how they can help you. **Don't communicate** with the stalker or respond to attempts to contact you.

Keep evidence of the stalking. When the stalker follows you or contacts you, write down the time, date, and place. Keep e-mails, phone messages, letters, or notes. Photograph anything of yours the stalker damages and any injuries the stalker causes. Ask witnesses to write down what they saw.

7.5 million people are stalked each year in the United States.

Contact the **police**. Every state has stalking laws. The stalker may also have broken other laws by doing things like assaulting you or stealing or destroying your property.

Consider getting a **court order** that tells the stalker to stay away from you.

Tell family, friends, roommates, and co-workers about the stalking and seek their support. Tell security staff at your job or school. Ask them to help watch out for your safety.

Women are stalked at a rate three times higher than men.



Bringing in the Bystander®



A Sexual and Relationship Violence Prevention Workshop for Establishing a Community of Responsibility

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Contact Information

- Jessica Waterhouse, Title IX Coordinator
- (860)773-1646
- Adam Grabowski, Director of Advocacy and Community Engagement – Prudence Crandal
- (860)225-5157
- Alva Hanson, Instructor

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• (860)773-1650



Ground Rules

- This is a safe place to learn about bystander intervention- what gets said here, stays here
- There are no stupid questions

LB

- You will not be called on or forced to answer anything
- This is sensitive information and you may have been impacted by violence- please take care of yourself
- Today we will use the pronouns "she" when referring to survivors and "he" when referring to perpetratorswe understand that women can be perpetrators, men can be survivors of relationship and sexual violence

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Ground Rules

Please know that there are responsible employees in the room and if students disclose any personal experiences with sexual misconduct that this information will need be reported to the respective institution's Title IX Coordinator, but know that our goal is to support you so please know that there are support services and/or confidential resources available for you.

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Brainstorm on Bystander Responsibility

5

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- Are our ideas of bystanders positive or negative?
- Why?

MK



Definitions

- Bystanders are someone who witnesses or is aware of behavior, language or situations that are or could be dangerous, inappropriate or harmful to the community.
- In the context of this program, prosocial bystanders are individuals whose behaviors intervene in ways that impact the outcome positively.

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VENTION

Where Did the Study Of Bystanders Begin?

The Case of Kitty Genovese

- Kitty Genovese was stalked and stabbed outside her apartment in Queens, NY, in 1964.
- Despite the fact that there were many individuals who either saw or heard the attack, little was done in assisting her. She died as a result.

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 This became a national story and prompted social scientists to start researching the bystander phenomenon.

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- Started dating Robert Burton her senior year in high school.
- She graduated and went to community college for nursing.
- The jealousy began

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- Jealousy turned into physical abuse.
- He threatened to hurt himself if she left him.
- He threatened to hurt her family and her if she left.
- After an altercation, Melissa had Robert arrested.
- Melissa broke up with Robert.
- After a court a appearance, Robert asked to see her for closure.
- January 24, 2012 Melissa met Robert outside her home.

PREVENTION

He asked for a hug and she gave him a hug.

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- He then began to stab her.
- She yelled for help. Two teens were in the park across the street. The female called 911 and the male tried to get Robert off of Melissa.
- Robert threatened the two and they ran back to the park, but stayed in site until police arrived.

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Woman Faces 'Full Evil' Ex for First Time Since Stabbing A Florida woman who was stabbed 32 times by her former boyfriend says she doesn't see the near-fatal attack as 'anything bad anymore' because the paramedic who saved her life is now the love of her life. abcnews.go.com

PREVENTION

https://abcnews.go.com/US/womanstabbed-32-times-finds-love-respondersaved/story?id=19965141

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Consequences of Sexual & Relationship Violence

12

 Many victims develop post-traumatic stress disorder (PTSD).

 Other consequences include fear, suicidal feelings, interference with school and job, disrupted relationships, helplessness, shock and disbelief, guilt, humiliation, self blame, flashbacks, depression, nightmares, insomnia, impaired memory, drug and alcohol abuse.

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Cal Poly Bystander Intervention

13

<u>https://www.youtube.com/watch?v=Sha-heoXPIw</u>





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Sec. 10a-55m.

 "Affirmative consent" means an active, clear and voluntary agreement by a person to engage in sexual activity with another person;

14



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Scope of Sexual & Relationship Violence

15

What are examples of behaviors that are: unreciprocated, unwanted, or coercive?

What are elements of environments that are: intimidating, hostile, or discriminatory?



Highlights

16

 Consequences of relationship and/or sexual violence include:

- Fear
- Suicidal thoughts/feelings
- Interference with school and job
- Disrupted relationships
- Helplessness
- · Guilt

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- Humiliation
- · Self blame

- Flashbacks
- Depression
- Nightmares
- · Insomnia
- · Impaired memory
- Drug and alcohol abuse
 PTSD



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THE FOUR THINGS EXERCISE



Four Things Exercise

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- The person you trust
- Safe Place
- Favorite class
- Secret



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ABCs of Intervention



Facts about Sexual Violence

- · Rape is an act of violence, sex is the weapon.
- Sexual violence affects everyone.
- Rape can happen to anyone, anywhere at any time.
- Most men don't rape, but the few that do, commit multiple rapes as well as other assault.⁸
- Majority of perpetrators remain undetected in our community – they are not caught.⁹
- Most (73%) of sexual assaults are perpetrated by a nonstranger.¹⁰
- Most people tell the truth about rape. Only 2-10% are false reports. The higher range of this statistic also encompasses cases in which a victim recanted.¹¹

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Highlights

 Bystanders are individuals who witness emergencies, criminal events or situations and by their presence may have the opportunity to provide assistance.

Bystander intervention is:

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- Speaking out against statements, attitudes, or behavior that may perpetuate a culture endorsing violence as acceptable or inevitable
- Naming and stopping situations that could lead to an act of relationship or sexual violence
- Stepping in during a high-risk incident, whether by disruption, distraction, speaking up, or even calling for help so others can step in.
- Supporting and believing others when they feel uncomfortable or hurt
- Helping others respond to problematic situations

PREVENTION.

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Intervene

"Throughout history, it has been the inaction of those who could have acted; the indifference of those who should have known better; the silence of the voice of justice when it mattered most; that had made it possible for evil to triumph." – Haile Selassie

"The world is a dangerous place to live, not because of the people who are evil, but because of the people who don't do anything about it." – Albert Einstein

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PREVENTION

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Bystander Pledge



BYSTANDER PLEDGE

I pledge to:

- Express my outrage about rape and all forms of sexual violence.
- Talk to other community members about sexual violence.
- Interrupt sexist jokes that objectify women and girls.
- Seek information about why sexual violence is so prevalent in our society and how I can help prevent it.
- Change anything I may be doing that contributes to sexual violence.
- Support and encourage men and women to take responsibility for ending sexual violence.
- · Listen to my friends' and partners' fears and concerns for safety.
- · Pay attention to cries for help and take action.
- Challenge images of violence against women in advertising and entertainment.
- Support women and men working together to end sexual violence.
- · Nurture myself and be aware of my personal safety.
- Believe and support women, children, and men who have experienced any form of sexual violence.

Name and Date

Witness and Date

MK

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